

MIGRANTECH

The digital incubator, a springboard to learning and employment for migrants and refugees

Survey on the key, transversal and digital competences most relevant for the employment of migrants & refugees



What is Migrantech?



Migrantech is an Erasmus+ project that aims to:

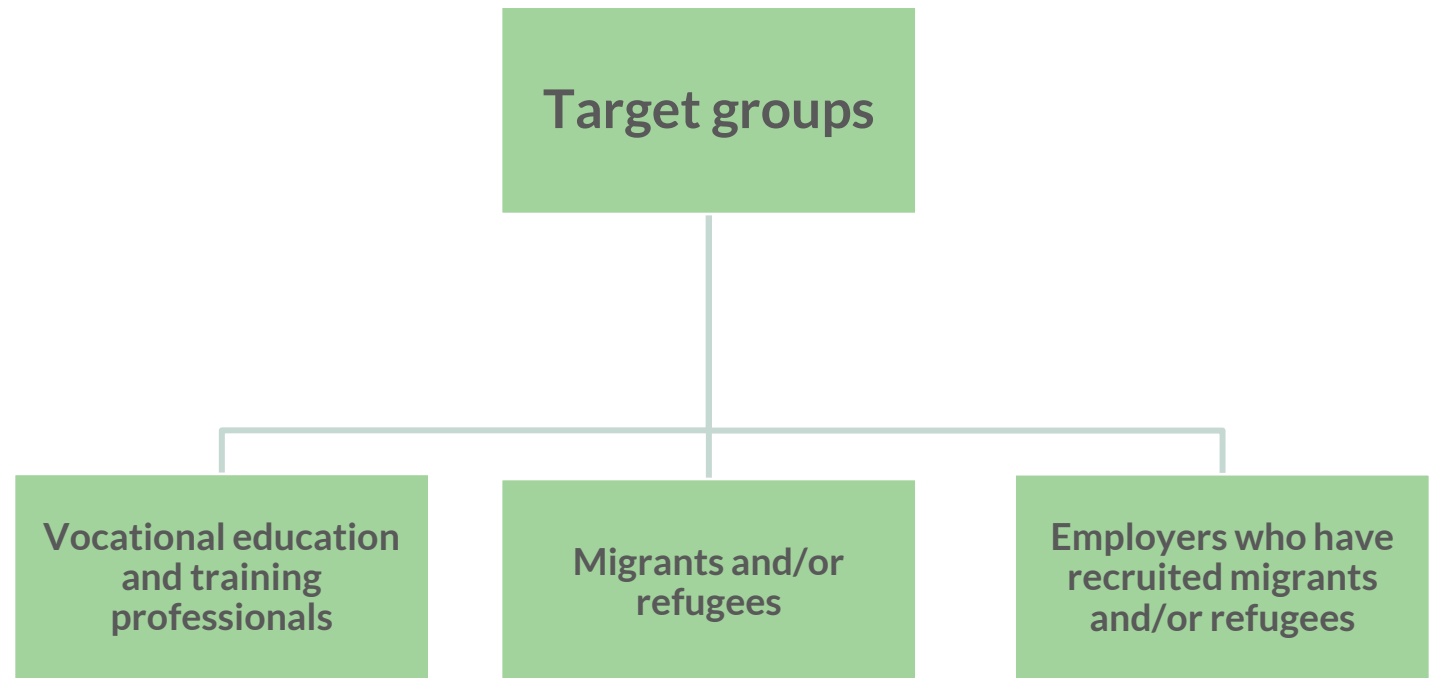
- Combat discrimination against migrants and/or refugees;
- Promote the coexistence with migrant and/or refugee communities in society;
- Promote education and training as key elements of the social and professional integration process.

How?

By providing a digital platform composed of 40 e-learning modules allowing migrants and refugees to develop the key and transversal skills most valued on the labor market.

Survey analysis

For this data analysis, a questionnaire survey was conducted among the three main target groups in the 4 countries of the partnership (France, Portugal, Turkey and Belgium):



The key competences most valued in the labour market

Respondents rated on a Likert scale (from 1= not at all important to 5= extremely important) the importance of some competences in the recruitment process of migrants and/or refugees.

→ *Employers' perspective:*

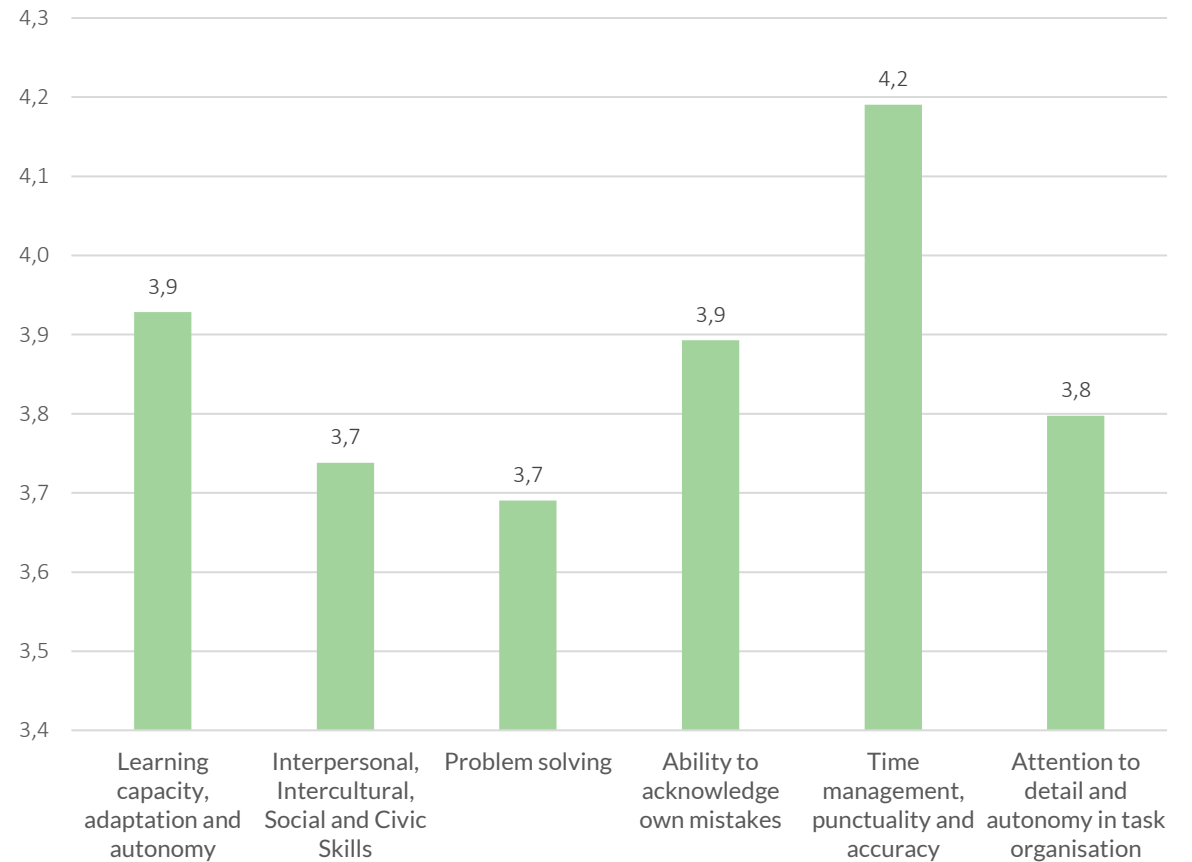


Figure 1. Competences most valued in the labour market according to employers

The key competences most valued in the labour market

→ VET professionals' perspective:

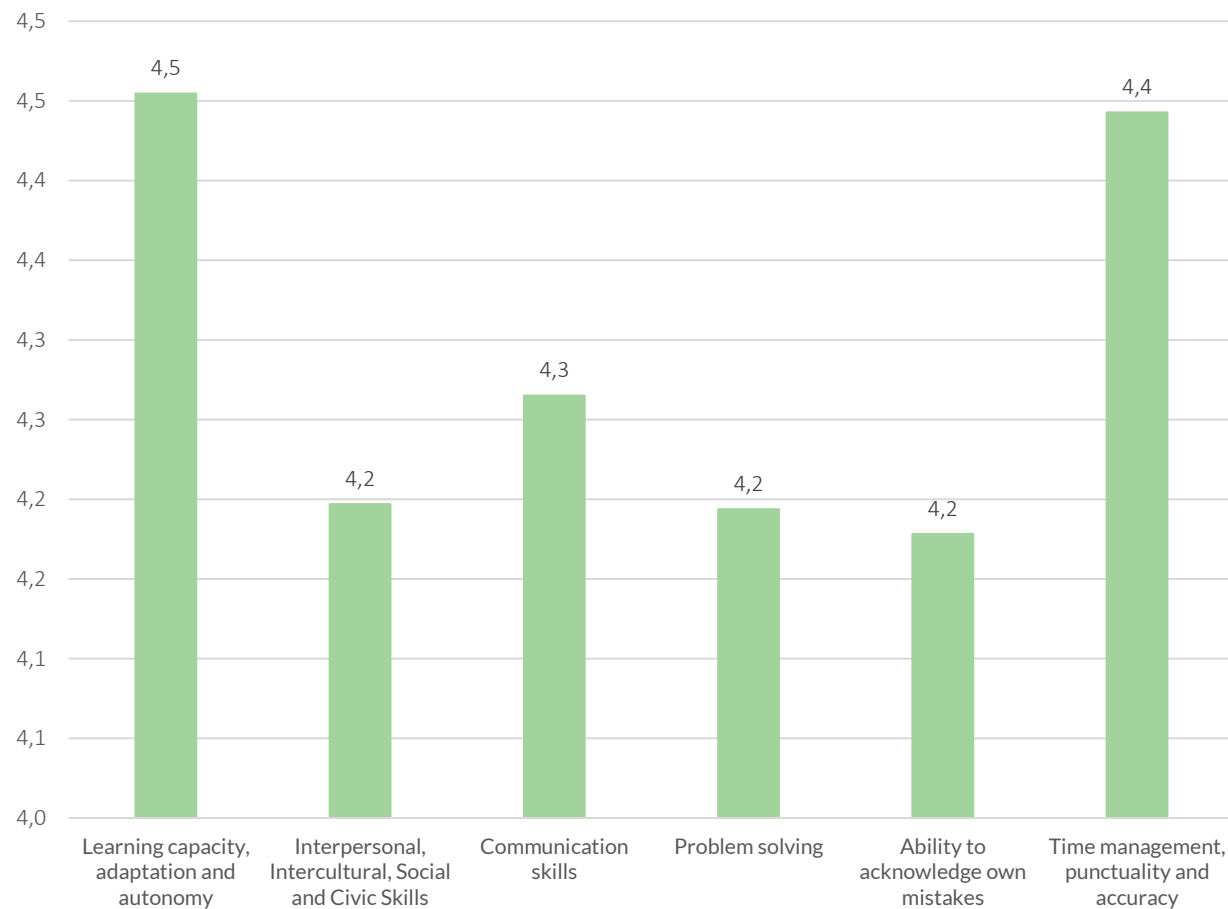


Figure 2. Competences most valued in the labour market according to VET professionals

The key competences most valued in the labour market

→ Migrants & refugees' perspective:

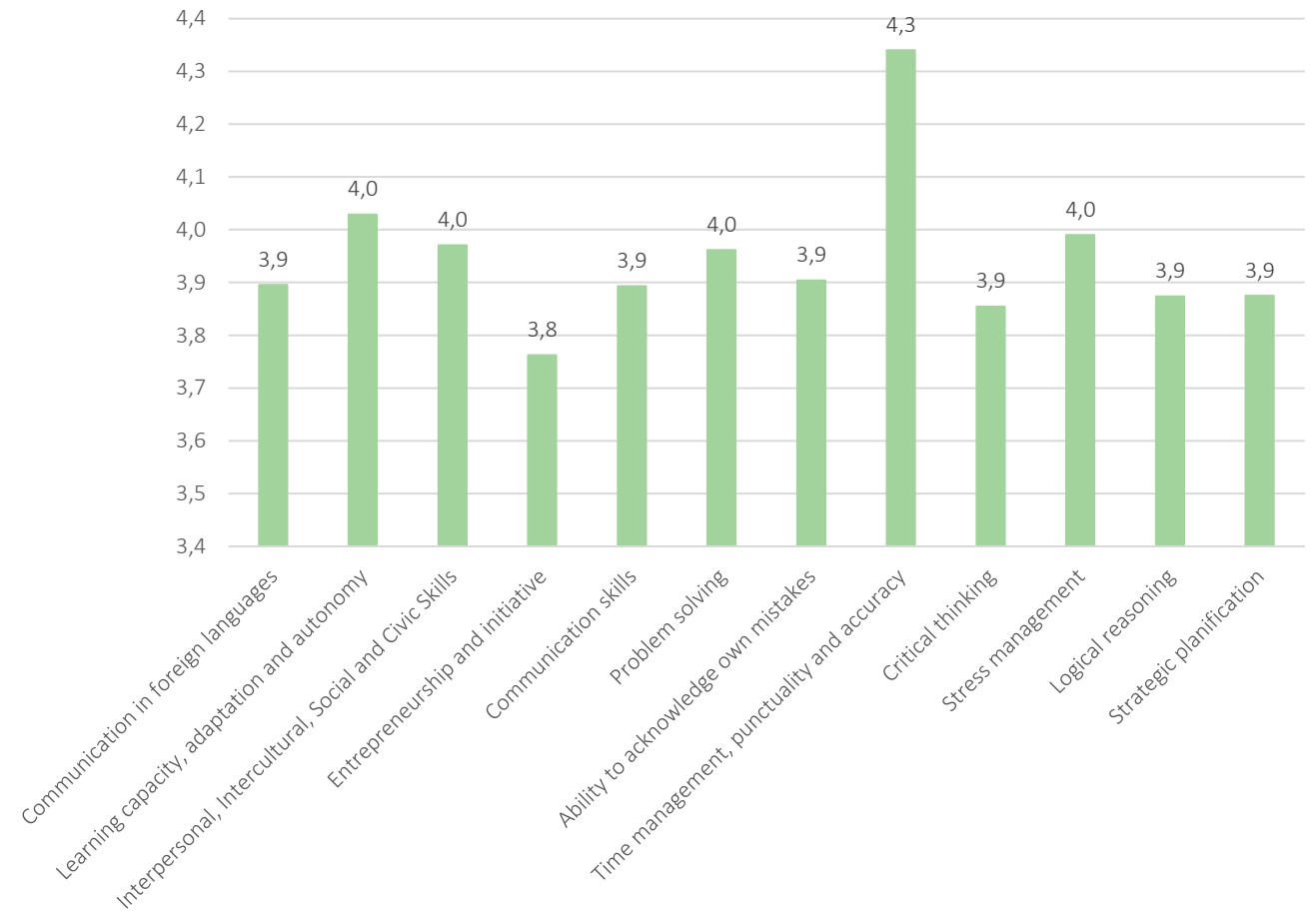


Figure 3. Competences most valued in the labour market according to migrants and refugees

The main obstacles encountered by migrants & refugees in their job search:

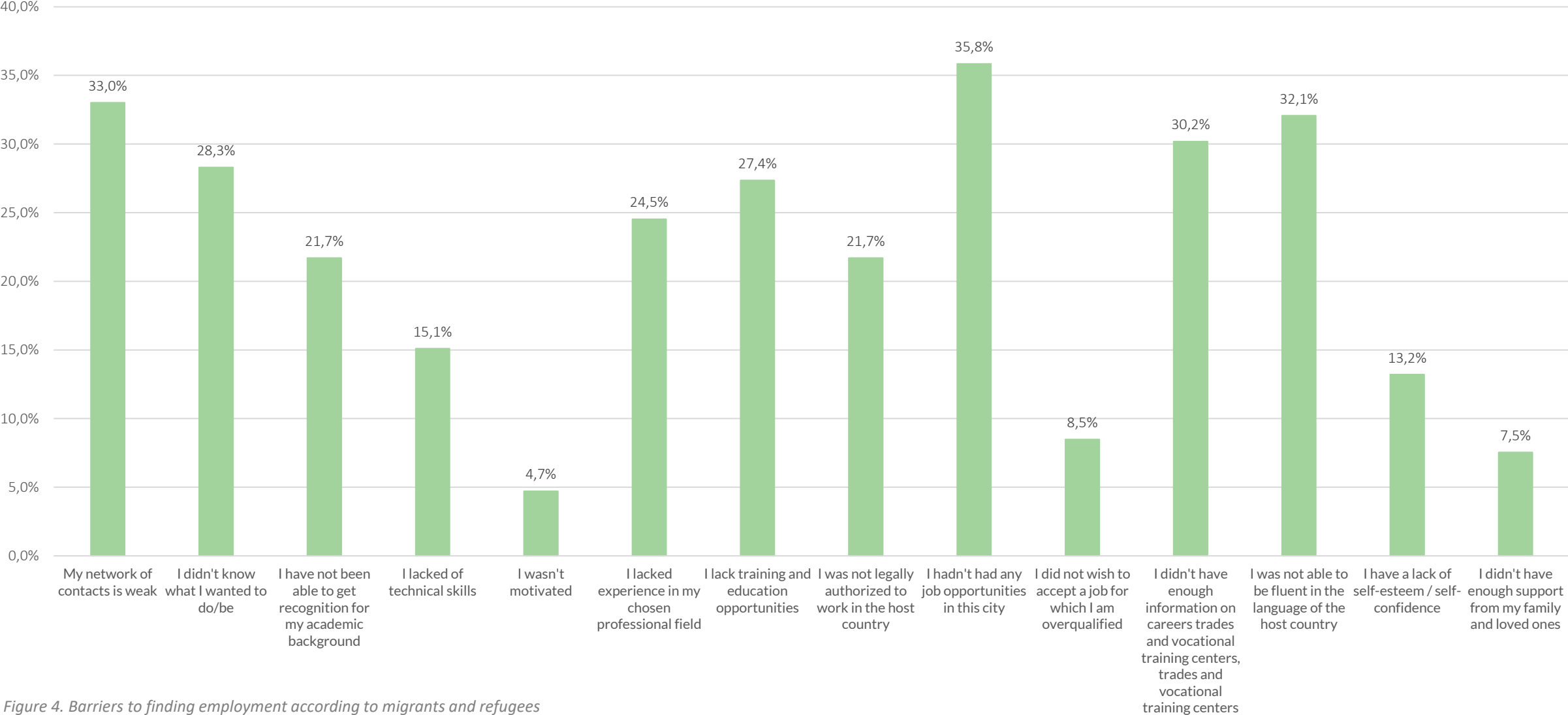


Figure 4. Barriers to finding employment according to migrants and refugees

Value of competences in the labour market

We observe a congruence between the three target groups regarding the main competences relevant for the integration of migrants and refugees. All of the skills presented were recognized as important in the labor market, as they were all rated as above average in importance.

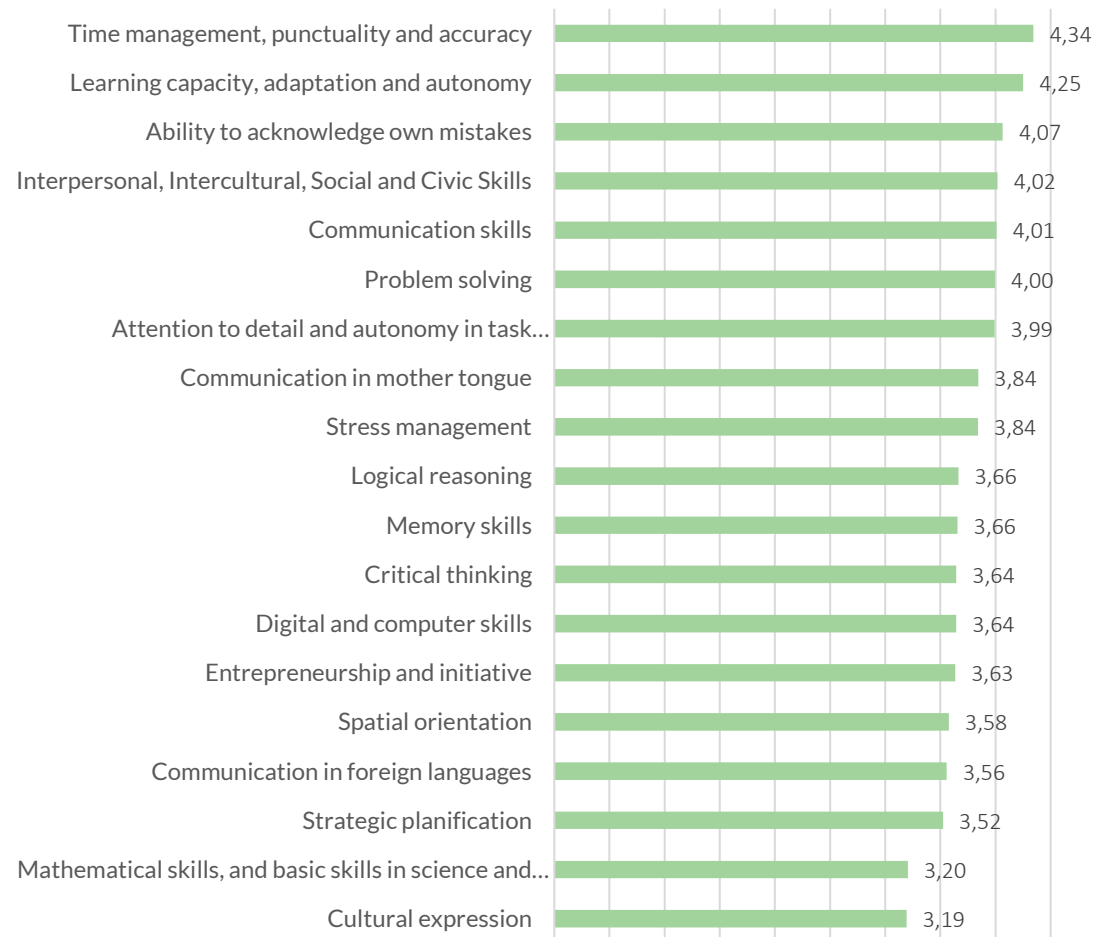


Figure 5. Overview of the most valued competences

The background of the slide features a series of grey silhouettes of people of various ages and ethnicities walking across a stylized globe. Some individuals are holding hands, symbolizing unity and support. The globe is depicted with a curved horizon line and some faint outlines of continents.

CONCLUSION

The objective of MIGRANTECH is to enable migrants and refugees to develop their key and transversal competences for the benefit of their employability. This will help them to integrate into their host country and, consequently, promote inclusion and work towards a multicultural society. This survey will allow us to adapt the training program to their needs and to the realities of the working world.

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